

## Local Government Transparency Code. Information effective from 01 April 2021.

The above Code is in place to meet the Government's desire to place more power into citizens' hands to increase democratic accountability and make it easier for local people to contribute to the local decision making process and help shape public services. Transparency is the foundation of local accountability and the key that gives people the tools and information they need to enable them to play a bigger role in society. The availability of data can also open new markets for local business, the voluntary and community sectors and social enterprises to run services or manage public assets. More information on the Transparency Code and requirements placed upon local authorities' can be found at: <https://www.gov.uk/government/publications/local-government-transparency-code-2015>

The posts below fall into the category whose remuneration in the year was at least £50,000 and therefore there is a requirement to publish the posts and associated remuneration.

Job role	Salary band pa	Employee supplement pa	Service function	Department Headcount	Income budget	Expenditure budget
Chief Executive	£103,157 - £120,967	tbc	Managing all Council staff and functions	303	-£37,513,827	£44,998,687
Chief Executive	As above	tbc	Executive Department	5	£0	£631,407
Director of Environment, Housing and Regeneration (vacant)	£82,838 - £97,215	tbc	Managing certain Council staff and functions	n/a	n/a	n/a
Chief Finance Officer	£64,078 - £74,229	tbc	Managing Finance for the organisation	12	-£363,705	-£1,260,741
Chief Legal Officer	£64,078 - £74,229	tbc	Managing Legal, Democratic, Town Hall Services	13	-£344,993	£878,402
Head of Digital and Service Transformation	£64,078 - £74,229	tbc	Managing ICT, Customer Services, Benefits and Revenues	50	-£17,912,711	£18,410,032
Head of Housing and Community Services	£64,078 - £74,229	tbc	Managing Housing and Environmental Services	33	-£2,037,629	£4,785,592
Head of Human Resources and Organisational Development	£64,078 - £74,229	tbc	Managing Human Resources, Organisational Development, Communications and Marketing	10	-£38,965	£235,777
Head of Operational Services	£64,078 - £74,229	tbc	Managing Transport, Waste, Streetcare, Countryside, Parking Services and Community and Wellbeing Services	124	-£8,001,533	£12,391,540
Head of Planning	£64,078 - £74,229	tbc	Managing Building and Planning	20	-£941,006	£1,718,666
Head of Policy, Performance and Governance	£64,078 - £74,229	tbc	Managing Corporate Risk	8	£0	£201,421
Head of Property and Regeneration	£64,078 - £74,229	tbc	Managing Property, Venues and Facilities	27	-£7,873,285	£7,006,591
Benefit Manager	£47,466 - £55,638	tbc	Benefit Services	11	£0	£0
Chief Accountant	£47,466 - £55,638	tbc	Financial Services	11	£0	£0
ICT Manager	£47,466 - £55,638	tbc	ICT Services	13	£0	£0
Planning Development Manager	£47,466 - £55,638	tbc	Planning Services	15	£0	£0
Principal Solicitor	£47,466 - £55,638	tbc	Legal Services	5	£0	£0
Senior Surveyor	£47,466 - £55,638	tbc	Property and Venue Services	3	£0	£0

